

# STOWE 2.0 Values



Values and Behaviours



## We Have Spirit

We are friendly and caring, conscientious, resilient, ambitious and passionate. We deliver on our promises and celebrate our successes.

- We're friendly and respectful to colleagues
- We do everything we can to ensure everyone is supported both professionally and emotionally
- We really care about our work, clients and colleagues
- We recognise that happy teams are productive teams
- We let individuality and personality shine
- We make the most of our personal style, we are not 'Stowebots'
- We work with autonomy using shared ways of working
- We always strive to give our clients courage and confidence
- We take accountability, do something when we promise and if we can't, explain why in advance
- We manage expectations of our clients, colleagues and our networks
- We celebrate great performance and people living our values
- We operate a 'no door' policy, everyone is approachable
- We value and protect our work/life balance
- We challenge ourselves to think differently